Vacancy Announcement

Judge, D-1
Amman, Jordan

Deadline for Applications 10 March 2020
Duration 7 years non-renewable
Vacancy Announcement Number 20-HQ-AM-03

UNRWA is committed to achieving gender parity at all levels of staffing under the current UN-wide gender agenda and strongly encourages applications from qualified women.

UNRWA welcomes applications from qualified candidates with disabilities.

UNRWA, the largest United Nations operation in the Middle East with over 30,000 staff working across five areas of operation, is looking for highly committed professionals wishing to make a change.

UNRWA’s Dispute Tribunal
The UNRWA Dispute Tribunal, which is utilized by the Agency as the neutral first instance of the United nations two-tier formal system of administration of justice. The UNRWA Dispute Tribunal is established under UNRWA’s Area and International Staff Regulations and Rules and is competent to hear and pass judgment on an appeal of: (1) an administrative decision taken by UNRWA Management in respect of a staff member that is alleged to be in non-compliance with the terms of appointment or the contract of employment; or (2) an administrative decision imposing a disciplinary measure.

Do you want to make a lasting difference?
If you are looking for a rewarding opportunity to make a tangible difference for one of the most vulnerable communities in the world, UNRWA would like to hear from you. In this role you will be adjudicating applications filed by UNRWA staff members contesting administrative decisions made by the Administration.

The main responsibilities include:
• Hearing and passing judgment on applications submitted to the UNRWA Dispute Tribunal
Who we are

For 70 years, the United Nations Relief and Works Agency for Palestine (UNRWA) has been working on the ground in five fields of operations in Jordan, Lebanon, Syria, West Bank and the Gaza Strip providing direct assistance and protection for some 5 million Palestine refugees in the Middle East. UNRWA is mandated by the UN General Assembly to provide this assistance and its mission is to help Palestine refugees achieve their full potential in human development until there is a just and lasting solution for their plight. UNRWA restores safety, dignity and hope to millions who have been uprooted by conflict with services encompassing education, health care, relief and social services, camp infrastructure and improvement, microfinance and emergency assistance.

For more details on UNRWA, please visit: www.unrwa.org

Conditions of service

UNRWA offers an attractive compensation package including annual salary starting at $100,800 net tax free with post adjustment of 43.9% (subject to change without notice). All UNRWA duty stations (with the exception of Gaza and Syria) are family duty stations. Other benefits, subject to eligibility, include:

- Dependency allowances
- Rental subsidy
- Education grant for children
- Home leave travel
- 6 weeks (30 working days) annual leave
- Pension fund entitlements under the UN Joint Staff Pension Fund
- International health insurance; optional life insurance
- Disability protection

To qualify for this position, you will need:

**Education**
An advanced university degree (Master's or equivalent) from an accredited educational institution in law; a first-level university degree in combination with two additional years of qualifying experience may be accepted in lieu of an advanced university degree.

**Work Experience**
At least 15 years of progressively responsible and relevant legal experience, of which at least 10 years of judicial experience in the field of administrative law, including employment law, or the equivalent, within one or more national jurisdictions, including two years of international experience outside one's home country.

**Language(s)**
Excellent command of written and spoken English.

Desirable qualifications:

- Working experience in legal matters in an organization in the UN Common System and/or working experience in the United Nations Dispute Tribunal, the United Nations Appeals Tribunal, or an administrative tribunal within another international organization;
- Excellent command of written and Spoken Arabic.

You will also need to demonstrate the following competencies:

**UN Core Values** of Professionalism, Integrity and Respect for Diversity and **Core Competencies** of Communication, Working with People and Drive for Results apply by default. Default managerial competencies may apply.

- High moral character and impartial;
- Judgment and decision making;
- Leadership;
- Excellent written and oral communication skills, including extensive judgment-writing experience in English.

How to apply
To start the application process, applicants are required to register at http://jobs.unrwa.org by creating a personal profile and completing UNRWA Personal History Form. Only applications received through http://jobs.unrwa.org will be considered. Due to the large number of applications received for UNRWA vacancies, only short-listed applicants will be contacted. The United Nations does not charge fees at any stage of the recruitment process. The United Nations does not concern itself with information related to bank accounts.

General information
UNRWA staff are expected to uphold the highest standards of integrity, neutrality and impartiality at all times. This includes respect for and commitment to human rights, diversity, and non-violent means of dealing with all kinds of conflict. Only persons who fully and unconditionally commit to these values should consider applying for UNRWA jobs. UNRWA is a non-smoking work environment.

The Agency reserves the right not to make an appointment, to make an appointment at a lower grade, or to make an appointment with a modified job description.

Date of issue: 28 January 2020/CX